

**Eastlake Woodlands Condo VII
Board of Directors- 2023
Code of Ethics Pledge**

Eastlake Woodlands Condo 7 Board of Directors has established a basic framework to be used as a guide to address potential ethical dilemmas encountered within our community.

Board Members will:

1. Strive at all times to serve the best interests of the association as a whole regardless of your personal interests,
2. Use sound judgement to make the best possible business decisions for our association, taking into consideration all available information, circumstances and resources.
3. Act within the boundaries of your authority as defined by law and our governing documents.
4. Provide opportunities for residents to comment on decisions facing our association.
5. Perform your duties without bias for or against any individual or group of owners or non-owner residents.
6. Conduct open, fair and well publicized elections.
7. **Always speak with one voice**, supporting all duly-adopted board decisions even if you were in the minority regarding actions that may not have obtained unanimous consent.

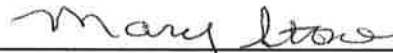
Board Members will not:

1. Divulge personal information about any association owner, resident or employee that was obtained in the performance of board duties.
2. Reveal confidential information provided by contractors or share information with those bidding for association contracts unless specifically authorized by the board.
3. Make unauthorized promises to a contractor or bidder.
4. Advocate or support any action or activity that violates a law or regulatory requirement.
5. Spend unauthorized association funds for your own personal use or benefit.
6. Accept any gifts from owners, residents, contractors, or suppliers.
7. Make personal attacks on colleagues, staff or residents.
8. Harass, threaten or attempt through any means to control or instill fear in any board member, owner, resident, employee or contractor.
9. Reveal to any owner, resident or other third party the discussions, decisions, and comments made at any meeting of the board properly closed or held in executive session.

As an elected Eastlake Woodlands Condo 7 Board Member I pledge to honor the above stated Code of Ethics.



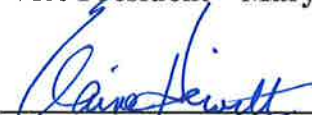
President – Albert Kaan



Vice President – Mary Stone



Secretary – Jay Hurley



Treasurer – Elaine Hewitt



Director – Chris Capezio

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